



## Environmental, Health and Safety Policy


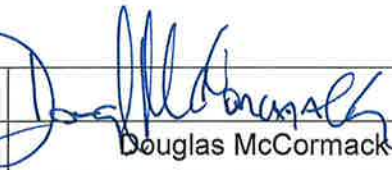
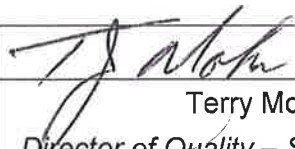
Smiths Connectors North America (SCNA). Group (Hypertronics, Sabritec & SCM) is committed to achieving excellence in environment, health and safety (EHS) performance and demonstrating leadership to create an injury-free and environmentally responsible workplace.

The President of Connectors NA has overall responsibility for EHS matters within the business and for implementing organizational arrangements to ensure compliance with this policy. The Environmental Health & Safety Committee (EHSC) is responsible for its effective administration and implementation. The EHSC is responsible for monitoring the overall performance of EHS Program.

Smiths Connectors NA Group employees, at all levels, have a personal responsibility to take due care and follow EHS rules. They also have a responsibility to warn others of potential hazards and unsafe behaviours. Fulfilling these responsibilities is an employment obligation.

The Smiths Connectors NA Group conducts its business in accordance with the following key EHS principles which are supported by effective management systems:

- Commitment to meeting or exceeding all relevant legal and other requirements to which the Company is subject and monitoring compliance through periodic assessment.
- Continual improvement in EHS performance, including prevention of pollution, hazard and toxic chemical reduction and the protection of human health through hazard identification, personal protection use, define of controls or elimination of the potential hazards, along with reuse and recycling of materials wherever possible.
- Robust training systems to ensure that all persons working for or on behalf of the company are competent to fulfil their EHS responsibilities.
- Clearly defined objectives and targets which are periodically reviewed.
- Regular assessment of the EHS impacts and interactions of all new and existing business activities, products and services.
- Promotion of the efficient use of energy and natural resources to minimise environmental impact.
- Promotion of the health and wellness of our employees.
- Consideration of EHS issues during acquisitions and divestitures.
- Selection of competent contractors who commit to comply with Smiths high EHS standards.
- Communication with all persons working for or on behalf of the Company and other stakeholders regarding the EHS impacts and objectives of its operations.

		
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